

OLC #18/138/5

25X1

2 May 1978

MEMORANDUM FOR:

FROM:

SUBJECT:

1. As we agreed, I am submitting the following information in response to the questions you raised in our 20 April 1978 meeting.

2. The quit rate for Agency physicians has averaged three per year since 1972. The vacancies filled per year have averaged three. The average time vacancies have remained unfilled has been seven months. We have no information concerning how many vacancies there were at the end of each year.

3. In fiscal year 1978 the Office of Medical Services has had three physician vacancies and the following scenario of attempting to fill these vacancies is representative of the situation that has confronted the office since its formation: For a newly created position we have been recruiting for the past seven months. Although we do not have a definite commitment from a physician applicant, we are hopeful of filling the position within three months. If this is accomplished, this position would have been unfilled for 12 months. For an overseas project medical officer position we have been recruiting for the past four months and know that it will be at least six months before the physician identified for this position will be available for assignment. This will leave this position vacant for six months. For an unforeseen Headquarters vacancy we are planning to transfer a physician from overseas short of tour but this will still leave the Headquarters position

SUBJECT: Recruitment and Retention of Physicians by the CIA

vacant for six months. In the process of accomplishing the above and to minimize the impact of the vacancies, we have ended two other physicians' assignments short of tour and scheduled two other physicians to serve TDY assignments of varying lengths.

4. If we may be of further assistance to you, please don't hesitate to call.

cc: MSDO/OMS



25X1

2 May 1978
OLC: 78-0728/1

25X1

MEMORANDUM FOR:

FROM:

SUBJECT:

REFERENCE:

1. Your office forwarded to the Office of Legislative Counsel the documents referenced above which were surfaced by the Office of Personnel in connection with the Privacy Act request of former employee [] which also caused this office to search its own files for any OLC material concerning []. We have not treated the referenced material and it is being returned to you for reasons explained below.

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2. Two of the letters contained in the referenced material are (1) a letter from the Senate Select Committee on Intelligence (SSCI), dated 14 December 1977, and (2) OLC's interim response of 21 December 1977. Both of these letters are to be treated as Congressional documents and because we feel the OLC Record and Routing Sheet attached thereto contains only information pertaining to inputs for the Congressional inquiry, it should be treated in the same way. This type of material has been discussed between OLC's representative and Mr. William Miller, Staff Director of the SSCI. Mr. Miller feels that such letters, as a matter of principle, are Congressional documents and should not be passed for that reason. (See attached excerpt from OLC's Journal dated 3 April 1978 in re [] case, used as basis for denial.)

3. Our search of OLC files on subject surfaced the final response to the SSCI from the DCI, dated 23 January 1978. We are not forwarding this letter as it is to be considered part of the Congressional material as explained in paragraph 2 above. However, there were two enclosures to the DCI letter of 23 January which we are attaching herewith and described as follows:

Tab A - (CONFIDENTIAL) This enclosure is an undated blind memorandum containing information provided to OLC by O/SA/DO/O, who received inputs from various DDO components. This should be referred to O/SA/DO/O for determination as to responsibility for treating the information contained therein.

SECRET

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Recruitment and Retention of Physicians by the CIA

OLC #78-1138/3

FROM:

Deputy Director of Medical Services
Room 1D4061 Headquarters

EXTENSION

NO.

DATE

2 May 1978

25X1

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.
Office of Legislative Counsel
Room 7D35 Headquarters Building

2.

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